WRO Guiding Principles for Judges at the International Final

As a judge at the International World Robot Olympiad Final you play a very important role. You have volunteered to do this incredibly important, time consuming, and often difficult job, but without you and other good judges, the competition would not be what it is today.

We would like you to first of all help create a wonderful experience for all the children, one that they will never forget. You do this by keeping the children in mind. This is a competition for children and all the participants here have worked hard all year to make it to this event.

We urge you to treat all the children with respect and treat their endeavors, attempts and work with the same respect. You have a responsibility to make sure that other judges do as well.

As a judge, we expect you to do the following:

- know the rules and the scoring system for the category and age-group you judge
- promote fair play and appropriate behavior by all participants
- match the skill levels and needs of the participants in the age-group you judge
- not to comment on or criticize other judges in public
- remember that this is a competition for children - always give them the benefit of the doubt
- always be on time - for meetings, judging or appointments
- be appropriately dressed - in the judging uniform (no clothing that links you to a country/team)
- be consistent and objective, and not to prejudice towards teams from your country
- accept decisions made by Head Judges or Tournament Directors
- not to share any information about the judging process or scores to anyone who is not a judge
- recluse yourself from judging a team from your country - if and where possible
- supply feedback to the WRO Association if you feel the need for changes to be made
- know the conflict resolution process and how to deal with appeals

Conflict Resolution

Disagreements, complaints or appeals (all in English) must be directed to the judges:
- before signing the score sheet [RoboMission/Future Engineers/Football]
- before the judges leave the booth [Future Innovators]

In the event that a team cannot accept the decision of the judges, the Category Head Judge will make the final decision.

Either of the Head Judges should be present during the deliberation in case the Category Head Judge is the same nationality as the appealing team.

Once the Category Head Judge has made a final decision, the decision may not be appealed further or changed.
Key elements to being a good WRO judge

Communication
professional dealing with participants, coaches, parents and fellow judges

Judgement
starts with understanding of rules
grows with experience

Commitment
dedicated to the cause/task adhere to all requirements

Fairness
judgements free of discrimination
judgements free of subjectivity

Consistency
same in all circumstances
apply same rules to all

Integrity
complete absence of bias
unaffected by sources of influence

Rapport
courteous and respectful
relating effectively to others

What it means to be a WRO Judge

“Although Officiating/Judging involves technical knowledge, there is definitely an Art to being an effective Judge/Official/Referee”